

# Central Connection

Issue #38

Central Minnesota Christian School - Prinsburg, Minnesota

Fall 2019

## SPECIAL EDITION

### FROM THE SCHOOL BOARD...

September brings a fresh start for Central Minnesota Christian School, and we anticipate exciting things God has in store for the future of CMCS this year. As a Board, we are grateful for the opportunity to serve – fully committed to communicating the vision that has been shaped by the input we've heard from many of you regarding what Central does well and what we can improve upon...your feedback is influential and valuable. Thank you!

As we continue to partner together with you in these endeavors, we seek to provide clarity on current leadership roles, outline fundamental values, and highlight the path between now and a future state, which includes the hiring process of a Superintendent. If you have questions or concerns, we welcome you to reach out via the school office, which will place you in direct contact with us: **(320) 978-8700** or **info@cmcschool.org**. We are thankful for and humbled by your overwhelming support in prayer and various other ways, and we trust that God will continue to faithfully guide CMCS and use each of us, wherever we are, for His kingdom purpose!

Josh Lundeen (President) Trevor Duinick (Vice President) Mindy Grannes (Treasurer) Susanne Mulder (Secretary)  
Jason Brouwer Shana Duinick Lanne Roelofs Ross Slagter Tim Slagter Jason Ver Steeg

### CURRENT LEADERSHIP TEAM ROLES

*A comprehensive list of leadership responsibilities can be viewed at [www.cmcschool.org/about/administration](http://www.cmcschool.org/about/administration). Responsibilities are subject to realignment at the discretion of a Superintendent hire.*



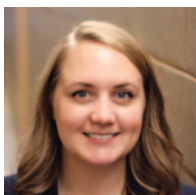
**Randy Kroll: Interim Superintendent** – focuses on organizational health / culture and leadership development.

- Functional areas of responsibility: finance, governance, property management
- Additionally, Randy serves as organizational and governance adviser to the Board, and as facilitating adviser to the Superintendent Search Team.



**Brandon Haan: K-12 Principal** – focuses on effective implementation of the education program.

- Functional areas of responsibility: faculty hiring and evaluation, student discipleship / discipline, athletics and fine arts



**Marit Rheinheimer: Director of Instruction** – focuses on school improvement through stronger education programs and professional growth of faculty and staff.

- Functional areas of responsibility: professional development, curriculum development and alignment, accreditation, educational coaching, and educational support management



**Michelle Schwitters: Advancement Director** – focuses on the development of enrollment, communications, supportive relationships, and external relationships.

- Functional areas of responsibility: fundraising, new family recruitment and integration, communication pathways / connectivity

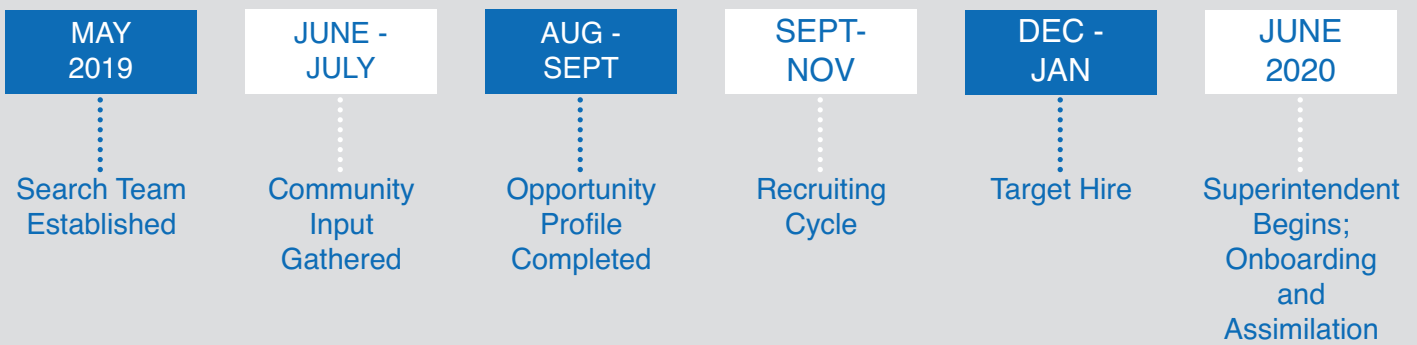


# DESIRED OUTCOMES OF THE INTERIM PATHWAY

- Shift in culture – a values-driven organization with norms in communicating, acting, and decision-making
- Well-rounded development of students, teachers, Board, and leadership
- Alignment with family expectations
- Demonstrate positive, forward momentum to potential Superintendent candidates



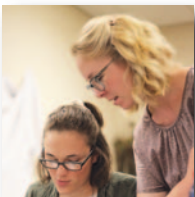
## SUPERINTENDENT SEARCH PROCESS TIMELINE



As of September 18, the Opportunity Profile (OP) was posted to various channels of distribution for potential Superintendent Candidates. The OP outlines an overview of the school and the key qualifications and characteristics of a competent servant leader for this role at CMCS. This document is accessible for the review of our greater school family at [cmcschool.org/about/employment-opportunities](http://cmcschool.org/about/employment-opportunities). We encourage you to share the OP with interested individuals or reach out to us as Board members with potential leads. **Your networks and ideas are invaluable.**

## VOICES OF SUPPORT

This past summer, four “Listening Sessions” were hosted by the Superintendent Search Committee in which participants in a small group setting were asked to share their ideals of a future Superintendent and the future of Central. Responses were consolidated and ranked. The sessions were also facilitated for staff and Board members. The overall feedback from all participants was vital in the creation of the OP.



*“I have been very impressed with the open communication between the search committee, parents, constituents, and the Board. It is encouraging to see so many people join together and openly share ideas while pursuing the growth and investment of our school. I have greatly appreciated the prayer and support that has surrounded our committee, too.”*

**Emily Setrum** (current K-12 Art teacher; CMCS parent; Superintendent Search Committee member)



*“The meetings were very well constructed...I know that this hire is crucial, but it’s an exciting time! It’s like a reload. We have qualified people to help with the hiring process, and we will always have areas that we can improve on – that’s not bad. Let’s place the bar higher...”*

**Jerome Taatjes** (’71 CMCS alumni; parent and grandparent of CMCS students; past Board member)



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*Central Minnesota Christian School  
does not discriminate in its employment  
policies and practices, or in its  
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origin, or ancestry.*

## *Partner with us in prayer*

- **Praise Him** for His provisions of encouragement, prayer partners, and the Holy Spirit's work.
- **Pray** that the God of hope will fill **all students everywhere** with joy and peace as they trust in Him, so that they may overflow with hope by the power of the Holy Spirit. (Rom. 15:13)
- **Pray** that the conscience of **staff, leadership, and Board** may testify that they've conducted themselves with integrity and godly sincerity, relying not on worldly wisdom, but on His grace. (II Cor. 1:12)
- **Pray** that a **future Superintendent** will sense the instruction and teaching in the way they should go, that His counsel and eye will be upon them. (Ps. 32:8)
- **Pray** that God will **lead all of us** as a greater school family, wherever He has placed us, to walk before Him faithfully and with wholehearted devotion, doing what is good in His eyes. (Is. 38:3a)

