

Middle School Bible Teacher

Central MN Christian School

JOB DESCRIPTION

The summary responsibilities of the position of a Middle School Bible Classroom Teacher at CMCS are to assist the school in achieving its vision and mission through proactive and excellent instruction of students and service to families, faculty, and staff, administrative leaders, and community. The teacher must be the embodiment of the school's values: **Better Together, Building Trust, Being Transformed, Bridging the Gap.**

ESSENTIAL DUTIES

The core duties and responsibilities of a CMCS teacher revolve around designing, facilitating, and supporting student learning and faith development. Their job duties can vary widely, not just from job to job, but from day to day at the same job. On any given day, they may perform a variety of tasks, such as:

- **Design and implement an educational program** that guides students to content mastery, worship of God, and participation in God's kingdom work.
- **Develop and maintain positive relationships** that proactively engage students and move them toward academic and spiritual growth.
- **Use formal and informal assessments** to monitor the progress of students toward desired learning outcomes.
- **Communicate and collaborate** effectively with students, parents, and colleagues regarding students' progress, learning needs and goals, faith development, and their educational program.
- **Differentiate/accommodate** individual student needs using student data, instructional strategies, activities, materials, and equipment.
- **Support students** who are struggling with spiritual, social/emotional, and relational life circumstances.

SKILLS AND QUALIFICATIONS

In order to perform their various duties, the Middle School Bible Teacher must exhibit various skills and qualifications. At the core, this position is that of a professional educator, meaning that training and experience in content knowledge, educational practices, student engagement, and communication are paramount. A few of the specific skills, characteristics, and competencies that the Middle School Bible Teacher should possess include:

- **Growth Mindset:** The teacher must identify and pursue personal goals and engage in professional evaluation, learning, and collaboration.
- **Professionalism:** The teacher must exhibit high levels of professionalism in their personal conduct, communications, and interactions with students, families, staff, and community members.
- **Communication:** The teacher must possess effective communication skills, including the ability to present information clearly, to lead discussion and dialogue in a classroom or group setting, and to use correct and appropriate written communication.
- **Collaboration:** The teacher must collaborate with students, teachers, parents, and support staff on a regular basis toward the common vision of successful student engagement and content mastery.

SKILLS AND QUALIFICATIONS CONTINUED

- **Working Knowledge** of subjects assigned as well as curriculum, instruction, and assessment methods.
- **Bachelor's degree** or higher from an accredited college or university.
- **Emotional intelligence** of social and self-awareness and the ability to be a non-anxious presence
- **Technology:** The teacher must understand digital platforms such as Zoom, Facetime, Google Meet, and Google Classroom. The teacher must also have the ability to develop competencies in other technology, including the school information system (FACTS), AppleTV or SmartBoard, online programs accompanying the curriculum, and various other digital platforms that would assist with in-person or distance learning.
- **Valid teaching license** (required of full-time teachers).

HOURS

Expected Hours:

- Monday - Friday, 8:00am - 4:00pm (7:45am on Tuesdays for staff devotions).
- Contracted for 181 days per school year, including teacher in-service days, parent/teacher conferences, and other required school events.

Reports to:

- Principal

Exempt/Non-Exempt:

- Exempt