

Industrial Tech Instructor

Central MN Christian School

JOB DESCRIPTION

The summary responsibilities of the position of the Industrial Tech Instructor at CMCS is to assist the school in achieving its vision and mission through proactive and excellent service to students, families, faculty and staff, administrative leaders, and community. The Industrial Tech Instructor must be the embodiment of the school's values: **Better Together, Building Trust, Being Transformed and Bridging the Gap.**

ESSENTIAL DUTIES

The core duties and responsibilities of the CMCS Industrial Teach Instructor revolve around educating students in the industrial arts and providing a high-quality, engaging learning environment.

- **Champion** the Industrial Tech Program (understand the vision and carry it out)
- **Network** with local businesses and forge relationships that foster student learning
- **Execute** the program syllabi and scope of initiatives.
- **Teach** through classroom work, field opportunities, and project-based learning objectives
- **Equip** students to progress as skilled trades professionals

SKILLS AND QUALIFICATIONS

In order to perform their various duties, the Industrial Tech Instructor must exhibit many varied skills and qualifications. At the core, this position is instructional, meaning that student engagement and effective pedagogy are paramount. A few of the specific skills they should possess include:

- **Student Engagement:** The Industry Tech Instructor must be proactive in building participatory relationships with students that move them toward academic enhancement and content mastery.
- **Pedagogy:** The Instructor must provide organized, clear direction and expectations for student learning objectives and an curricular scope and sequence toward content mastery.
- **Communication:** The Instructor must communicate clearly and collaborate with students, teachers, parents, and support staff on a regular basis and in a professional manner. Spelling, punctuation, and basic writing skills is expected for all staff.
- **Organization:** Timeliness and prioritization are core elements of the Instructors skillset. They must know how to keep themselves and others organized and how to determine which tasks are the most important at a given time. They must establish and maintain a syllabus, timeline, and schedules for a variety of students and activities.

HOURS

Expected Hours:

- Four hours per day; start and end times to be negotiated.
- Approximately 20 hrs per week except for holidays and school closures
- Yearly contract to be renegotiated in February

Reports to:

- Principal

Exempt/Non-Exempt:

- Non-Exempt